



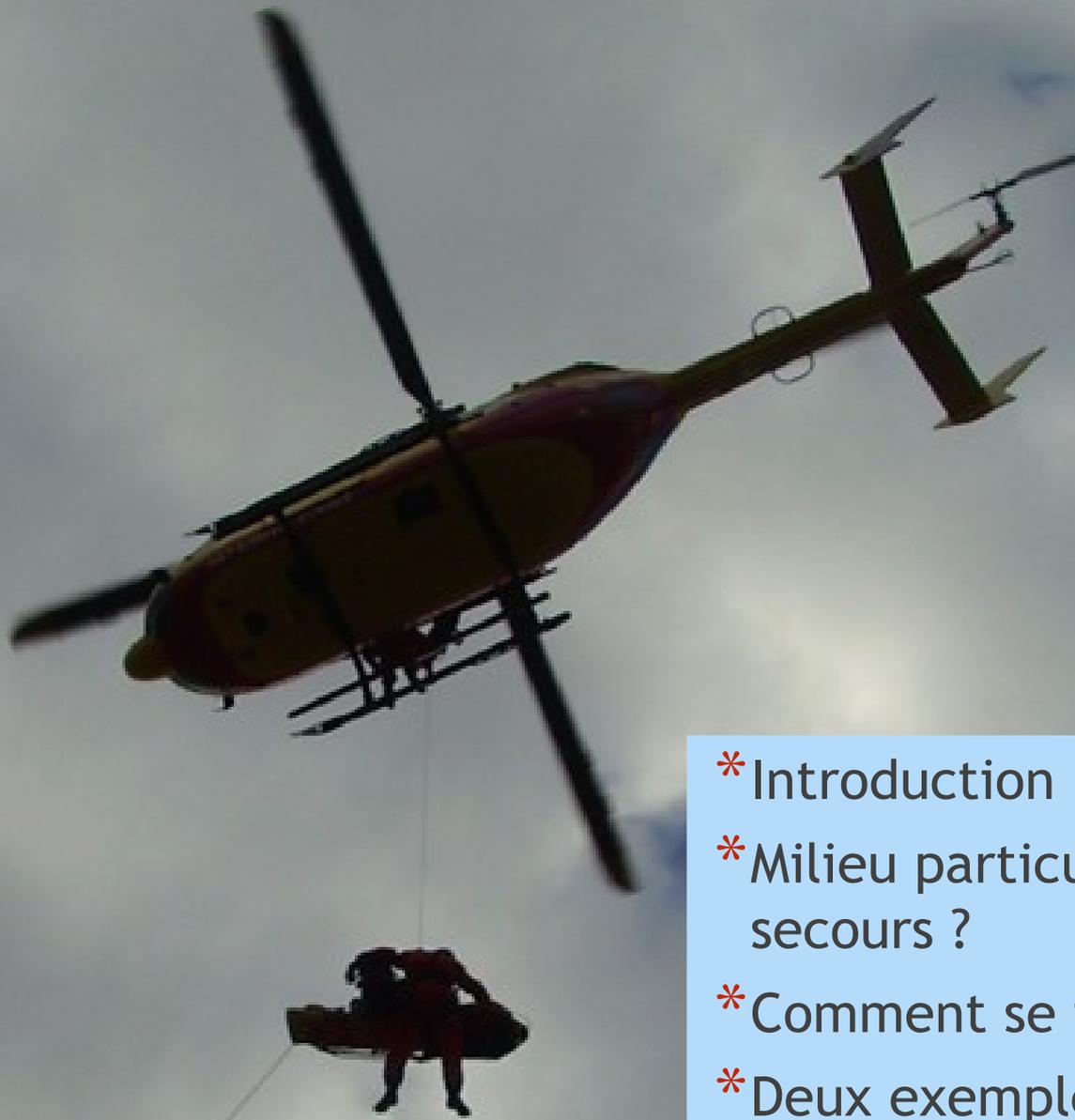
2014 / 2015

## Intervention en milieu particulier

- Pourquoi se former?
- Comment se former?

Médecin en chef P. Benner, HIA Sainte Anne, Toulon.

# Plan



- \* Introduction : le risque
- \* Milieu particulier: quel enjeu pour les secours ?
- \* Comment se former ?
- \* Deux exemples

# Le milieu particulier

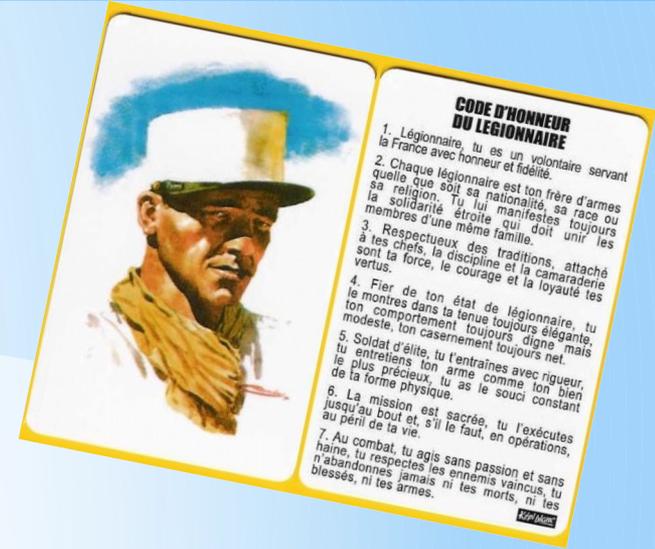
\*Points communs des milieux dit « particuliers »:  
mer, montagne, SD, NRBC.....:

## La confrontation au risque

\*Sujet à la mode: cf thème de congrès, EPU, séminaire  
ARES 2015...



# Le risque



- \* Pour le ministère de l'intérieur: le risque ne doit pas exister.
- \* Pour le ministère de la défense, la mission peut justifier le sacrifice.

En pratique:

« Sauver ou périr » à la BSPP...

Et Risque Zéro en temps de guerre...

# Quels problèmes?



## Abstract

We conducted a survey of Irish Coast Guard Search and Rescue Helicopter winchmen to establish if their pain management scope of practice was adequate for their working environment. We surveyed 17 SAR personnel. 88% of winchmen have experienced scenarios where they were unable to reduce pain scores below 6/10. In seeking solutions within current Irish Prehospital Clinical Practice Guidelines, repeated descriptions of operations in extreme weather and sea conditions were given which were entirely incompatible with the dexterity required to break a glass ampoule and draw up solution, let alone site an intravenous (IV) line or administer a drug via intramuscular (IM) injection. Irish Coast Guard Search and Rescue Helicopter winchmen encounter polytrauma patients in extreme environments and require pain management within this tightly governed environment.

- Gestion de la douleur
- Voies d'abord

## Helicopter Winchmen's Experience in Challenging Environments

Jason van der Velde, Laura Linehan, S Cusack

Ir Med J. 2013 Feb;106(2):42-4

J van der Velde, L Linehan, S Cusack

Emergency Department, Cork University Hospital, Wilton, Cork

# Il existe des Recommandations

## Rôle du medical director:

- Active participation in the safety program, including drafting and reviewing protocols and standard operating procedures;
- Supervision and evaluation of the quality of medical care;
- Ensure all medical personnel are competent to provide an appropriate level of care.

- Entraînement des équipes
- Application de protocoles
- Traçabilité et évaluation
- Formation des personnels

## MEDLINE

Medical standards for mountain rescue  
consensus recommendations of the International Commission for Mountain  
Emergency Medicine (ICAR MEDCOM).

High altitude medicine & biology.

Tomazin, Iztok; Ellerton, John; Reisten, Oliver... Tout. Publié January 1, 2011.

# Que craindre? L'erreur médicale

MEDLINE

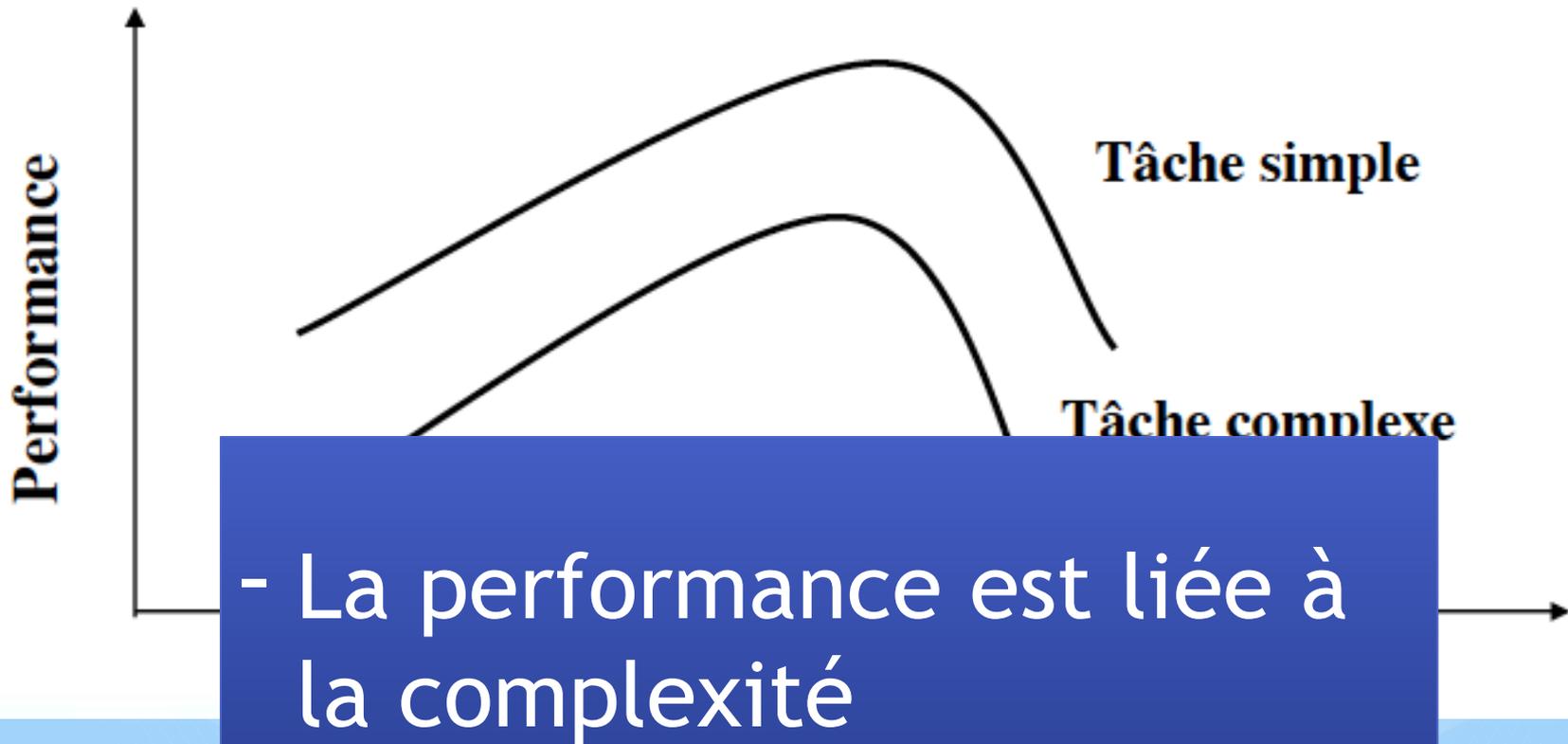
Human factors and error prevention in emergency medicine.

Bleetman A, Sanusi S, Dale T, Brace S. - Emerg Med J - May 1, 2012; 29 (5); 389-93

- Importance du facteur humain
- Importance de « l'organisationnel »

Fact  
failu  
methods that disclose latent working conditions such as high workload and interruptions. Patient safety  
research needs to include understanding of human behaviour in complex organizational systems and the  
impact of working conditions on patient safety and quality of care.

# Si l'intervention est « complexe »?

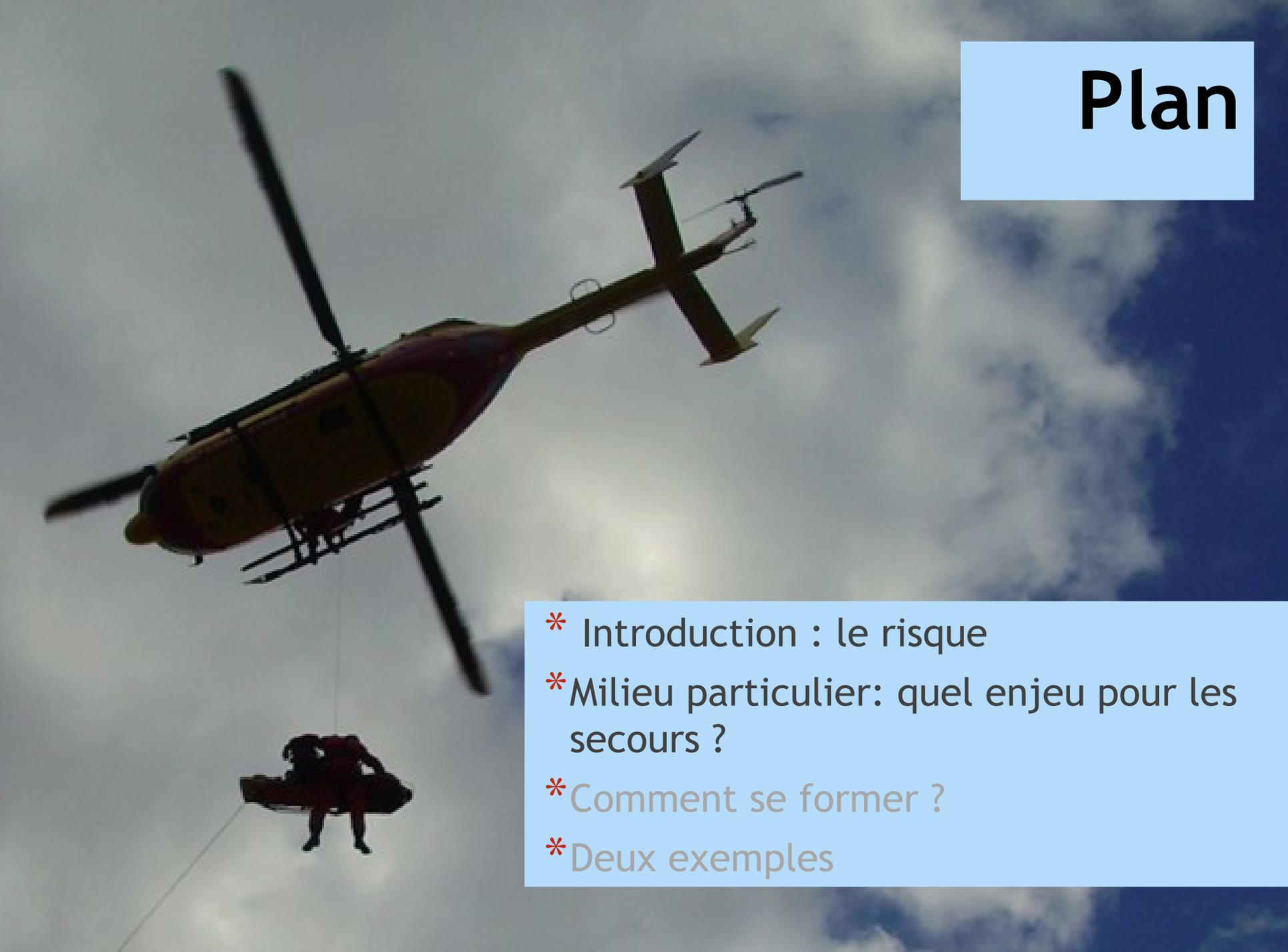


# \* Confrontation au risque:



Nombreuses pistes de réflexions évoquées...

# Plan

- 
- \* Introduction : le risque
  - \* Milieu particulier: quel enjeu pour les secours ?
  - \* Comment se former ?
  - \* Deux exemples

# \* Milieu particulier: quel enjeu?

\* Agir sur notre capacité à faire face au risque.  
Souvent surestimée et source d'accidents

L'idée est d'éviter les erreurs...

# \* Avant, on faisait quoi?

- \* On apprend la médecine à l'hôpital
- \* Puis on va reproduire l'apprentissage en dehors de l'hôpital: dans les maisons, sur les routes...
- \* Puis les médecins apprennent à descendre en paroi, à skier, à être treuillé ou à ramper sur des dalles.

- Peut-on mieux faire?

# \* Milieu particulier: Peut-on raisonnablement faire de la bonne médecine?

Que disent les industriels?

**Le modèle de Rasmussen**

The diagram illustrates Rasmussen's model of human error. It features three blue ovals stacked vertically, each containing a yellow letter: 'S' (Skill), 'R' (Rule), and 'K' (Knowledge). To the right of these ovals is a bulleted list. The background of the diagram shows a large, ornate building with a clock tower and a yellow airplane on a runway in the foreground.

- **Modélisation de notre niveau de contrôle et de raisonnement :**
  - Skill based behaviour
  - Rule based behaviour
  - Knowledge based behaviour

# \* Adaptation principes SRK

% estimé d'erreurs  
humaines

Comportement  
machinal



0,005 à  
0,5%

Comportement  
procédural



0,05 à  
5%

Comportement cognitif



0,5 à  
50%

# \* Ordres de grandeur

Réponse à un signal:

Tâche de diagnostic complexe:

Temps de réponse	1 min	10 min
Probabilité d'erreur	10%	0,01%



Temps de réponse	1 min	10 min
Probabilité d'erreur	100%	1%

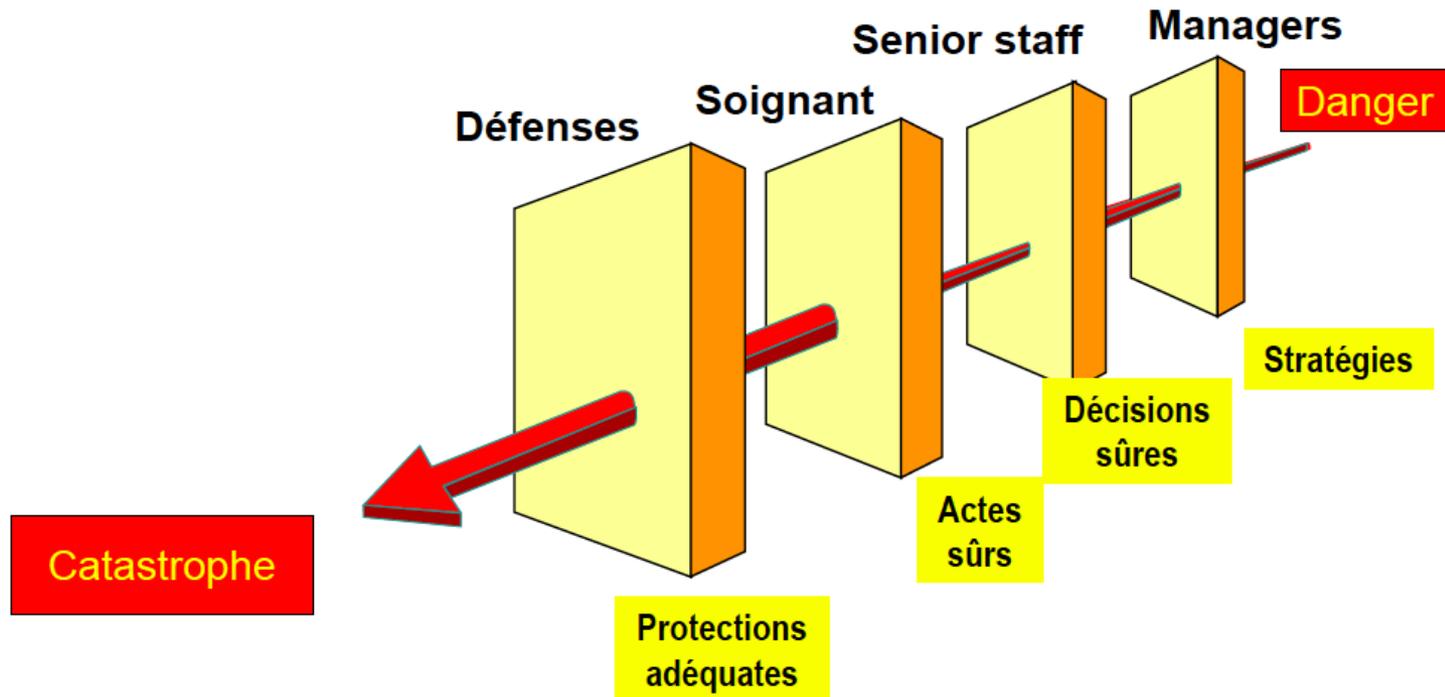


EPFH: méthode THERP- diagnostic

# \*Applicable en médecine

## Le modèle du “fromage suisse” : défenses en profondeur

James Reason

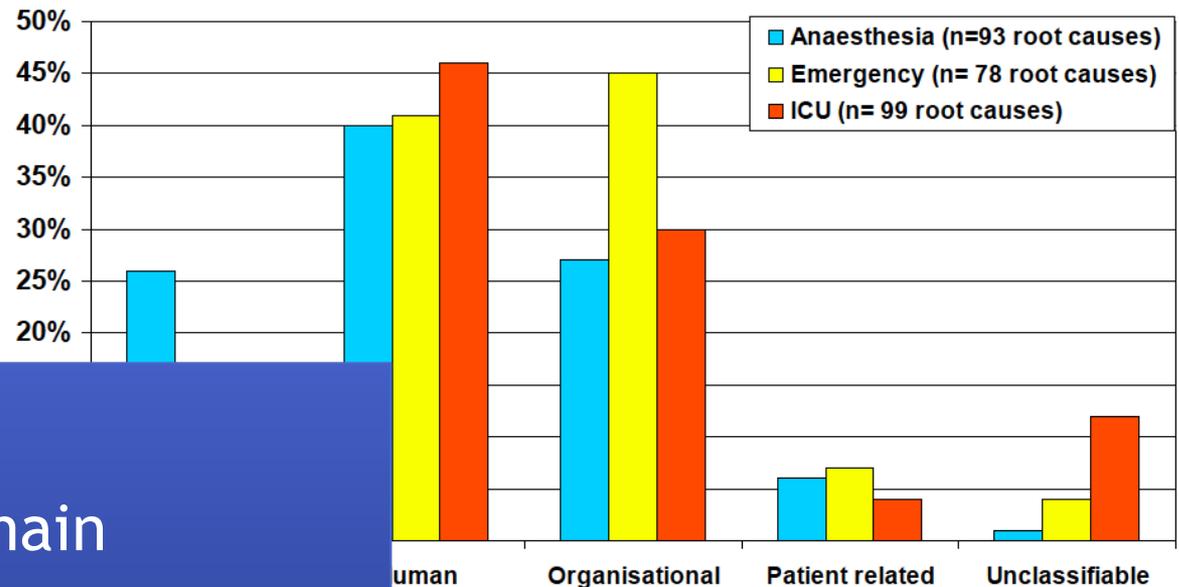


Adapté de J Reason

# \*En médecine d'urgence,

## Where are the causes of the remaining deaths

Van Vuuren et al, Safety Science, 1999



- Axes d'efforts:
  - Le facteur humain
  - L'organisation
- Les récupérations

\* 3 axes d'amélioration (industrie ou médecine)

\* Agir sur l'organisation

\* Augmenter la fiabilité humaine

\* Mettre en place des aides: récupération

Il y a donc du travail à faire..

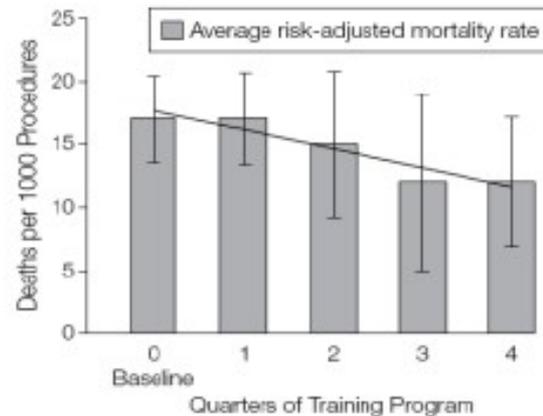
A good professional  
doesn't make errors !



## Association Between Implementation of a Medical Team Training Program and Surgical Mortality

J Neily et al, JAMA 2010

**Figure.** Quarters of Risk-Adjusted Surgical Mortality Rate



No. of Facilities 74 16 20 24 14



- **Postop mortality was ↓ by 18%**
- Dose-response relationship for additional quarters of the training program :  
every ¼ of the program : ↓ by 0.5 deaths per 1000 procedures (95% CI : 0.2-1.0; p=0.001)

\* **La formation diminue  
la mortalité...**

# Plan



- \* Introduction : le risque
- \* Milieu particulier: quel enjeu pour les secours ?
- \* Comment se former ?
- \* Deux exemples.

# \* L'exemple de la chirurgie

- \* L'acquisition de compétences « techniques » pour un geste se décline en 2 composantes : la composante cognitive et la composante psychomotrice

- \* **En médecine d'urgence, en particulier en situation difficile, l'activité sera cognitive:**

« Il faut réfléchir... ».

*profic*

2003, 196 (6) : 933-7

# \* L'exemple de la chirurgie (2)

\* L'acquisition de la composante psychomotrice du geste n'est pas innée et doit faire appel à la répétition

\* La compétence psychomotrice s'acquiert de manière séquentielle en trois étapes :  
une étape

Aggarwal  
and asse

En médecine d'urgence, la répétition des gestes est difficilement réalisable:  
Exemple de l'intubation orotrachéale, voie intra-osseuse, etc ...

# \* L'exemple de la chirurgie (3)

Plus une situation est techniquement complexe plus la « mémoire de travail » doit être libre de toute composante psychomotrice pour se concentrer sur l'aspect cognitif de la tâche .

*Reznick RK,  
wind. N Engl*

En médecine d'urgence, si la situation est complexe, il faut que les gestes techniques soient automatiques....

« comportement machinal »

# \*Quelle réponse en chirurgie?

\*Les résultats de nombreuses études publiées dans la littérature internationale semblent valider l'intérêt de la simulation pour l'apprentissage de compétences techniques et pour leur transférabilité en situation réelle.

\*A ce jour les preuves d'un transfert de compétences en situation réelle ont essentiellement été démontrées pour la chirurgie laparoscopique, et plus particulièrement la coelioscopie.

**L'apprentissage du geste technique est possible sur mannequin...**

- Rehrig ST et al. *Innov Surg* 2008 ;12 (2)
- Jones DB. Video training in laparoscopy: a new paradigm for surgical training. *Asian J Surg* 2007; (1) : 6-12.
- Aggarwal R., et al. An evidence-based virtual reality training program for novice laparoscopic surgeons. *Ann Surg* 2006 ;244 (2) : 310-4.

# Modèle classique d'acquisition des connaissances durant les études de médecine



Acquisition des  
connaissances

Expérience  
clinique  
(*Compagnonnage*)

Cours  
Théoriques

Stages  
Hospitaliers

# Apprentissage du Geste Technique

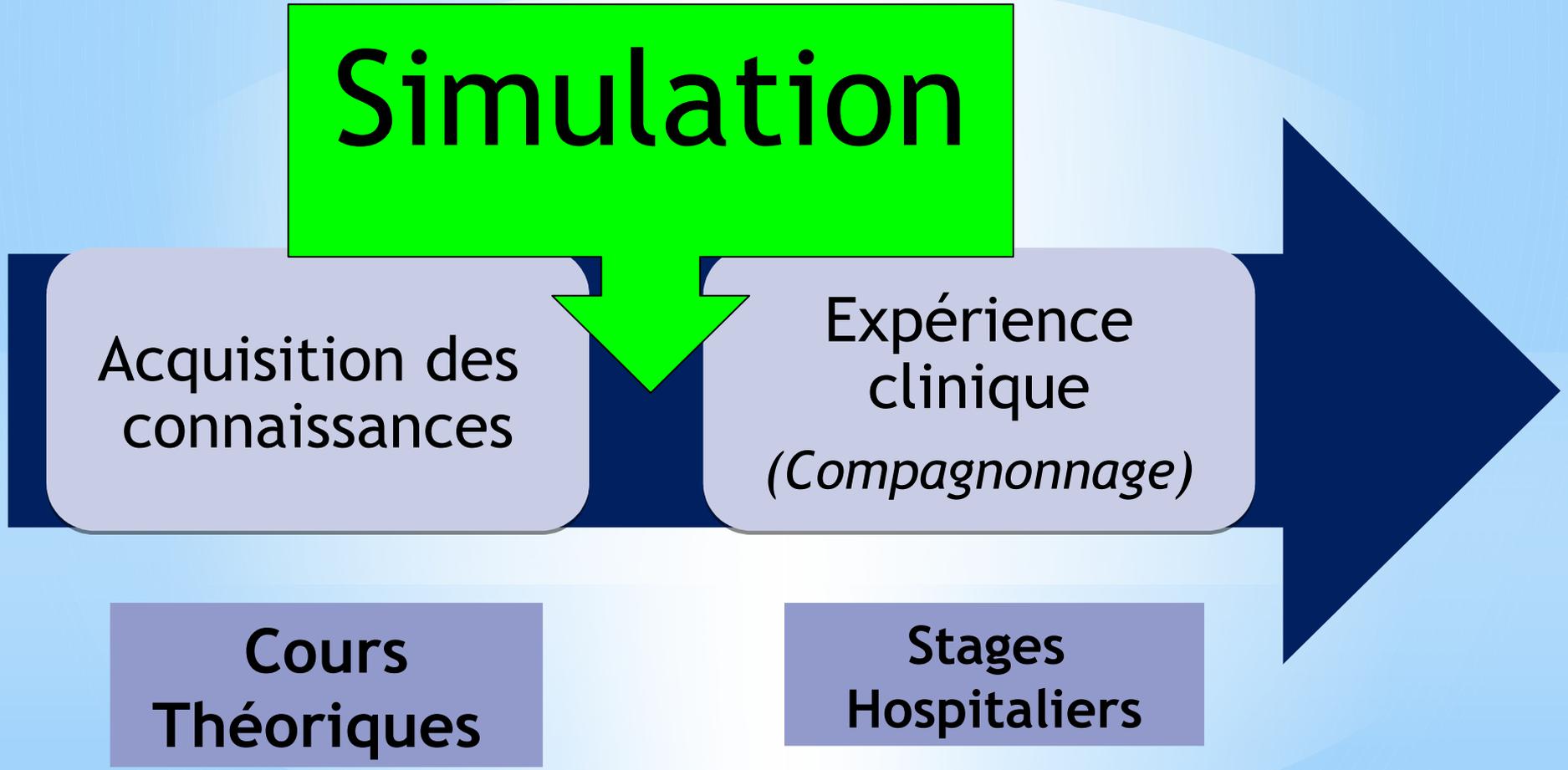
## Simulation

Acquisition des  
connaissances

Expérience  
clinique  
(*Compagnonnage*)

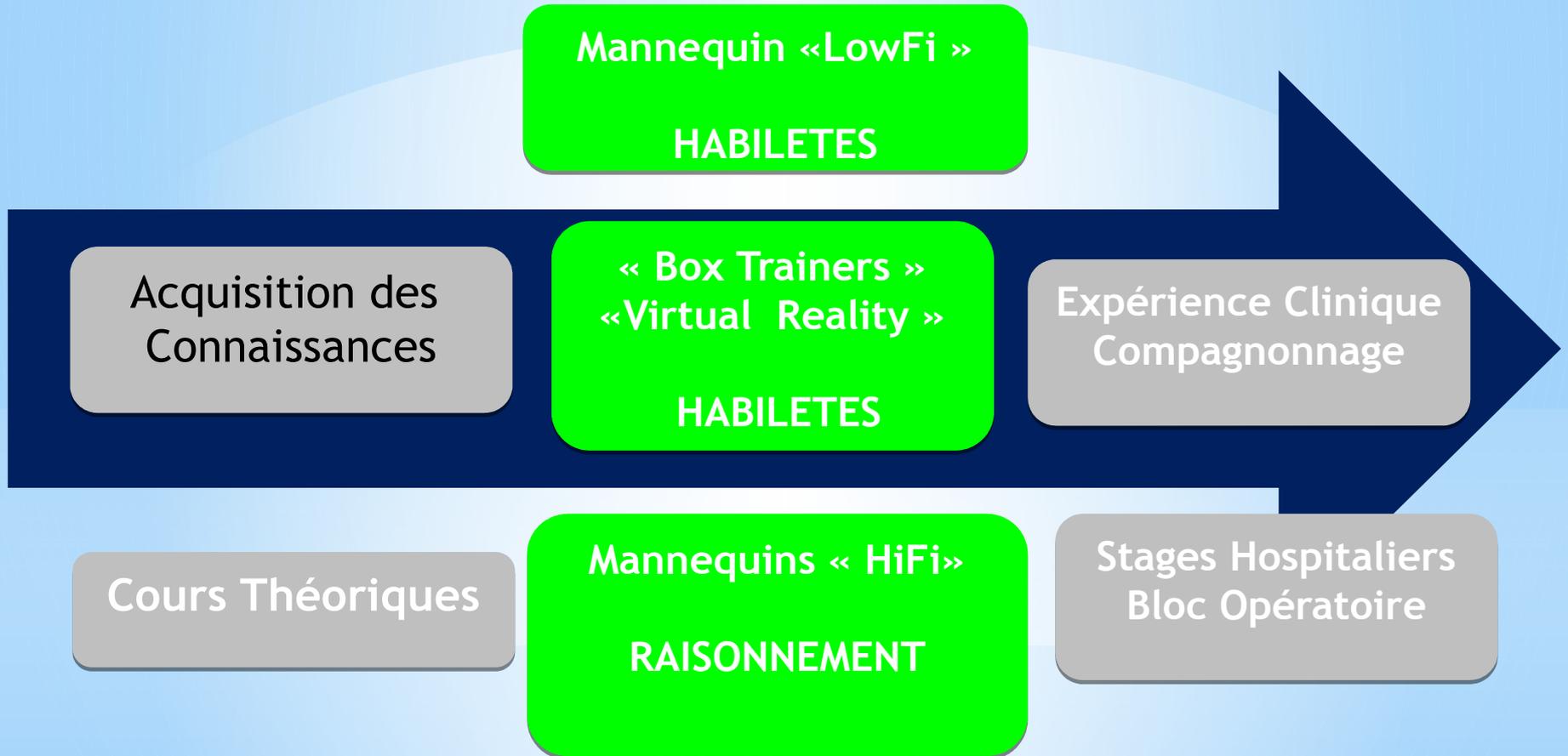
Cours  
Théoriques

Stages  
Hospitaliers



# De l'Enseignement Classique au KSA :

*(Knowledge, Skills, Attitude)*



# \* Deux simulations complémentaires:

- \* Mannequins basse fidélité = acquisition du geste
- \* Mannequin haute fidélité: la mise en situation: existe au BMPM en situation d'exception depuis 2013.
- \* Rem: serious games peuvent être utilisés: cf simulateurs feu de forêt du BMPM...

# \* La mise en situation

## Pacte HAS 2013

**Peut être utilisée pour la gestion des comportements (travail sur les facteurs humains dits non techniques)**

- Mise en situation professionnelle dans son environnement habituel
- Travail en équipe permettant d'apprendre ensemble
- S'entraîner à la communication, etc

**Peut être utilisée pour la gestion des risques**

- Identification des points critiques (zones de vulnérabilité) dans l'environnement habituel
- Reconstitution d'événements indésirables, enseignements et solutions adaptés au contexte
- Capacité à faire face à des situations exceptionnelles, etc
- Évaluation possible du travail en équipe

# \* Pourquoi la mise en situation?

## Simulation et gestion de crise

### Simulation and crisis resource management

M. Jaffrelot · S. Boet · A. Di Cioccio · E. Michinov · G. Chiniara

Reçu le 28 mars 2013 ; accepté le 3 juin 2013

© SRLF et Springer-Verlag France 2013

**Résumé** Les facteurs humains caractérisent la façon dont les individus interagissent entre eux et avec leurs environnements. L'analyse des erreurs médicales met en évidence qu'au sein des facteurs humains, les dimensions psychologiques, cognitive et organisationnelle sont déterminantes pour la qualité des soins. Ces dimensions sont liées à la connaissance, aux compétences, aux attitudes, aux comportements, aux soins, à la manière performante de travailler en équipe, à la façon dont on place une démarche de simulation en tant que méthode efficace pour développer à ces capacités que sont les compétences et les attitudes reconstruites

d'entraînement, d'évaluation et d'échanges qui permettent aux professionnels de santé d'être en mesure de faire face à des situations critiques de l'aviation.

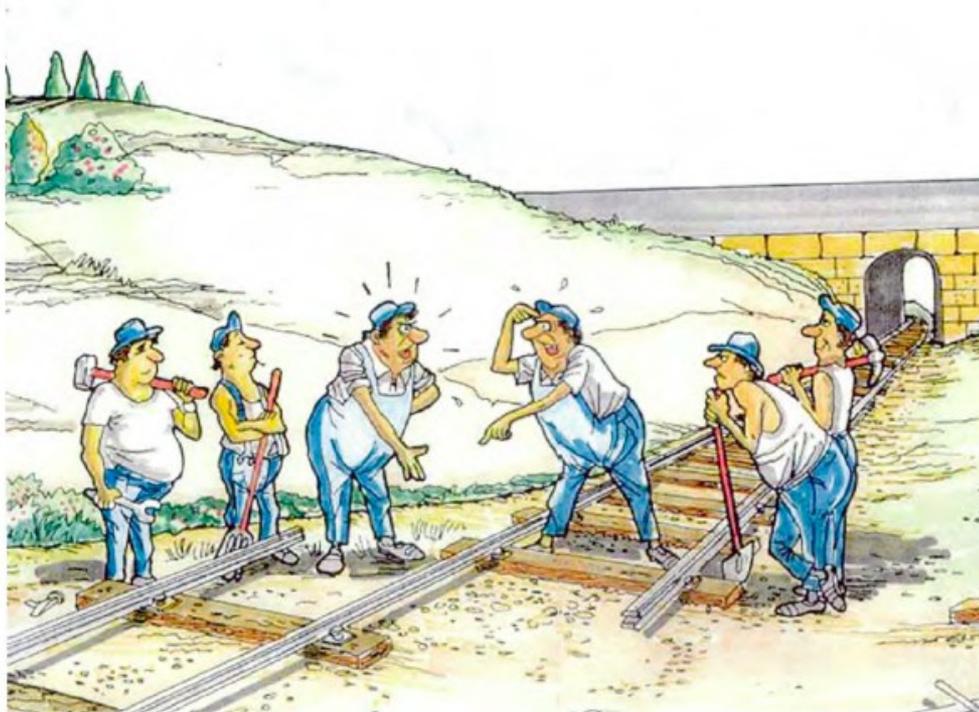
Notion de « CRM » utilisée en aéronautique apparaît en médecine...

Compétences · Gestion de l'équipe · Gestion de la situation · Compétences

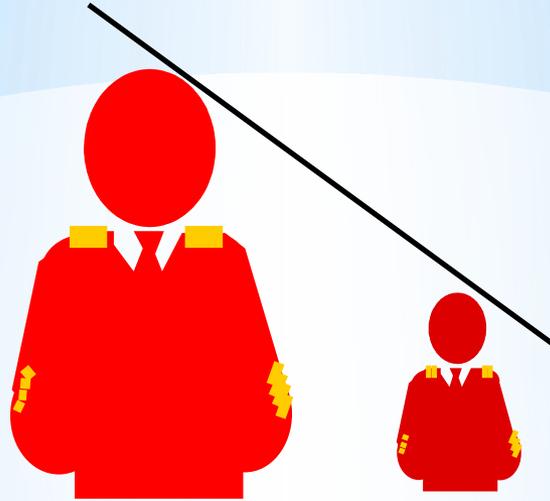
# \* A quoi sert le CRM?

**Améliorer le travail en équipe  
par l'entraînement des équipes :  
concept du CRM  
«crew resource management »**

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# \* Le cockpit autocratique

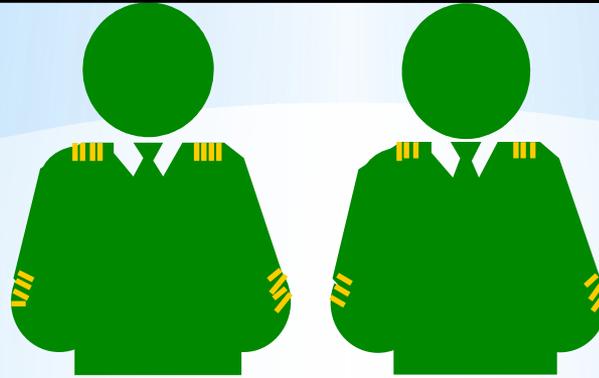


**Le commandant de bord décide seul et impose ses décisions.**

**Il prend peu en compte les opinions de ses subordonnés.**

**Il est habituellement très surchargé, et la synergie du groupe s'avère négative.**

# \* Le cockpit "laisser-faire"



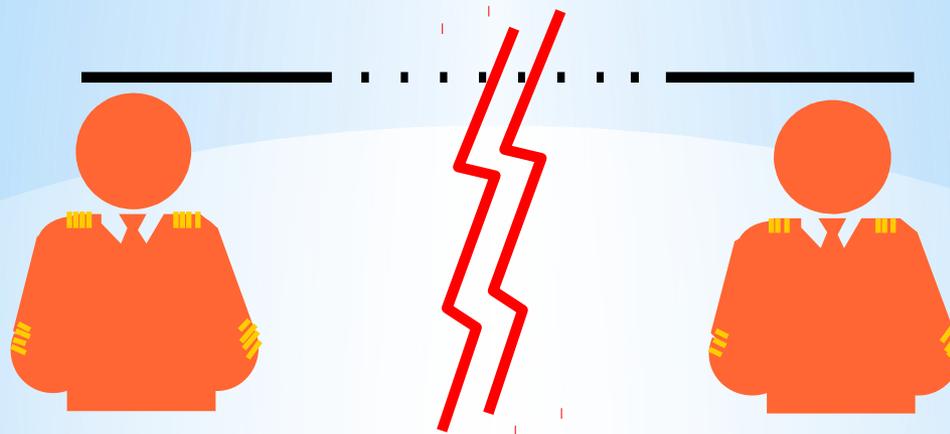
Le commandant de bord commande peu.

Il fait peu de suggestions, mais ne porte jamais un jugement négatif sur les autres.

L'atmosphère du cockpit est plutôt sympathique, détendue.

En bref, ce style démagogique plaît à tous, mais n'est pas associé à une bonne concentration sur l'objectif et une performance élevée. La synergie n'est pas très positive

# \* Le cockpit autocentré



**Le commandant de bord et les membres d'équipages travaillent en parallèle.**

**Chacun avance dans son coin.**

**Ce type de situation survient typiquement dans des conditions de stress.**

**La synergie est très négative et ce mode de fonctionnement/management est considéré comme le mode le plus dangereux.**

# \*CRM: le bon cockpit

- \*Communication
- \*Gestion des erreurs
- \*Gestion de crise

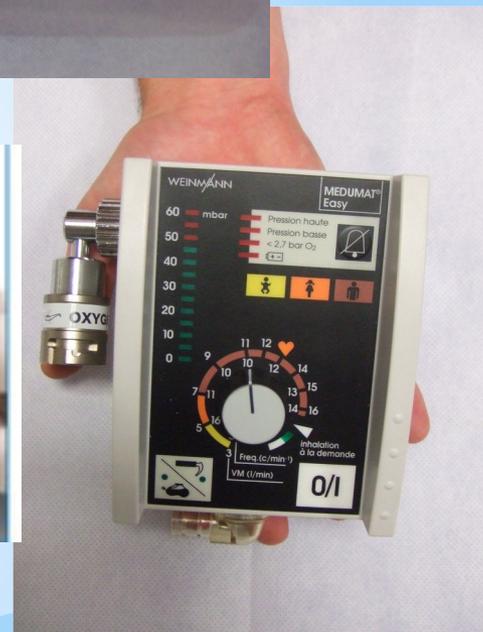
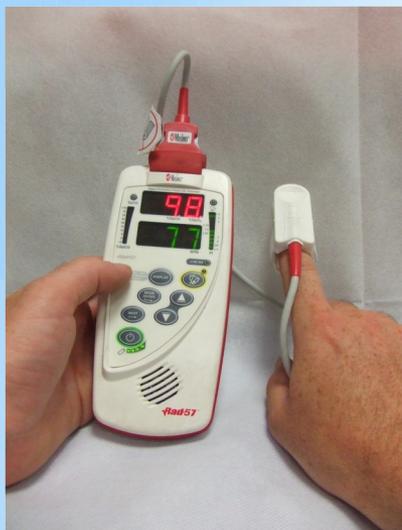
La simulation a deux aspects:

- Le geste technique
- Le mise en situation et le « CRM »
- Intérêt majeur en situation d'exception:  
débriefing +++

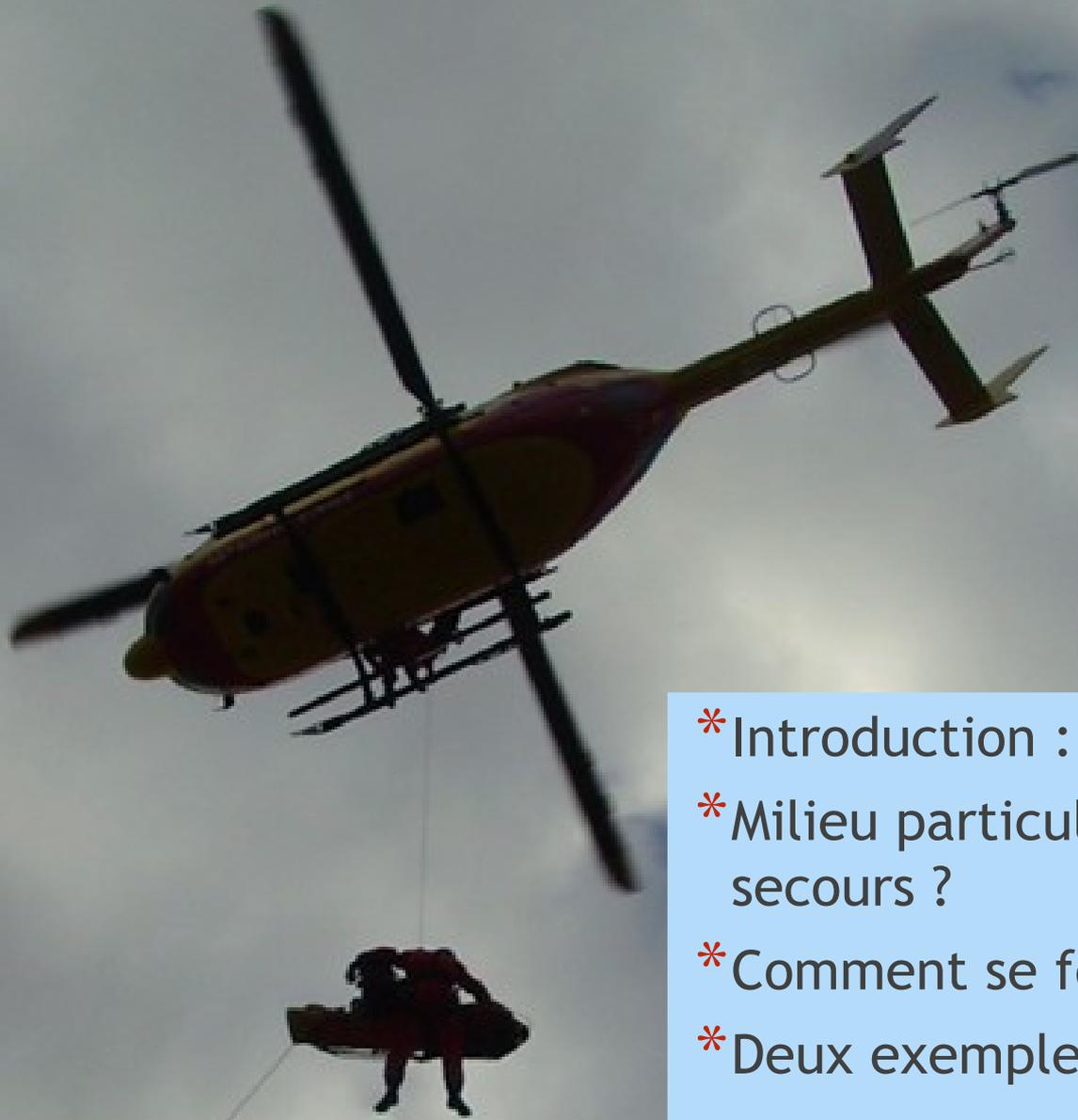
# \* Quelques précisions

- \* La simulation est un élément d'un curriculum:
  - \* Acquisition de connaissances
  - \* Formation gestes techniques
  - \* Formation initiale
  - \* Compagnonage
  - \* RMM, staffs de service
  - \* Evaluation...
- \* La simulation est d'autant plus importante que la situation est rare:
  - \* Mise en situation et gestion de crise

# \* La simulation permet aussi de tester des matériels



# Plan



- \* Introduction : le risque
- \* Milieu particulier: quel enjeu pour le secours ?
- \* Comment se former ?
- \* Deux exemples.

# \*Stage situation d'exception du BMPM: 3 à 4 jours



## Mise en situation:

- Sauvetage déblaiement
- GRIMP
- Mer
- Hélico

## Points clés:

- Médecin/ IDE/ conducteur
- Film
- Débriefing
- Curriculum d'accès à la garde VMS



# \* Stages SSA

\* Mise en condition de survie du blessé de guerre: 5 jours

\* MEDICHOS: 5 jours



# \*Stages SSA: 3 centres en France (2015)

- \*SAFE MARCHÉ RYAN

- \*Population ciblée: Sauvetage au combat niveau 3

- \*Ateliers apprentissage des gestes techniques

- \*Mise en situation avec des unités de combat

# \* Une formation spécifique adaptée au terrain

Exemple: Gestion du choc avec hémostasie et administration d'amines sans PSE, ni scope:

« Adrénaline en IVD , 0,1 mg jusqu'à perception d'un pouls radial ».



# Conclusion:

REVIEW

CLINICIAN'S CORNER

## Internet-Based Learning in the Health Professions: A Meta-analysis

David A. Cook, MD, MHPE  
Anthony J. Levinson, MD, MSc  
Sarah Garside, MD, PhD  
Denise M. Dupras, MD, PhD  
Patricia J. Erwin, MLS  
Victor M. Montori, MD, MSc

THE ADVENT OF THE WORLD Wide Web in 1991 greatly facilitated the use of the Internet and its potential as an instructional tool was quickly recognized.<sup>1</sup> Internet-based education permits learners to participate at a time and place convenient to them, facilitates instructional methods that might be difficult in other formats, and has the potential to tailor instruction to individual learners' needs.<sup>2-4</sup> As a result, Internet-based learning has become an increasingly popular approach to medical education.<sup>5-7</sup>

However, concerns about the effectiveness of Internet-based learning have stimulated a growing body of research. In the first decade of the Web's existence, 35 evaluative articles on Web-based learning were published,<sup>8</sup> whereas at least 32 were published in 2003 alone.<sup>9</sup> Synthesis of this evidence could inform educators and learners about the extent to which these products are effective and what makes them more or less effective.<sup>10</sup>

**CME available online at**  
[www.jamaarchivesonline.com](http://www.jamaarchivesonline.com)  
**and questions on P 1245.**

**Context** The increasing use of Internet-based learning in health professions education may be informed by a timely, comprehensive synthesis of evidence of effectiveness.

**Objectives** To summarize the effect of Internet-based instruction for health professions learners compared with no intervention and with non-Internet interventions.

**Data Sources** Systematic search of MEDLINE, Scopus, CINAHL, EMBASE, ERIC, TimeLit, Web of Science, Dissertation Abstracts, and the University of Toronto Research and Development Resource Base from 1990 through 2007.

**Study Selection** Studies in any language quantifying the association of Internet-based instruction and educational outcomes for practicing and student physicians, nurses, pharmacists, dentists, and other health care professionals compared with a no-intervention or non-Internet control group or a prevention/exposure assessment.

**Data Extraction** Two reviewers independently evaluated study quality and abstracted information including characteristics of learners, learning settings, and intervention (including level of interactivity, practice exercises, online discussion, and duration).

**Data Synthesis** There were 201 eligible studies. Heterogeneity in results across studies was large ( $I^2=79\%$ ) in all analyses. Effect sizes were pooled using a random effects model. The pooled effect size in comparison to no intervention favored Internet-based interventions and was 1.00 (95% confidence interval [CI], 0.90-1.10,  $P < .001$ ;  $n=126$  studies) for knowledge outcomes, 0.85 (95% CI, 0.49-1.20,  $P < .001$ ;  $n=16$ ) for skills, and 0.82 (95% CI, 0.63-1.02,  $P < .001$ ;  $n=32$ ) for learner behaviors and patient effects. Compared with non-Internet formats, the pooled effect sizes (positive numbers favoring Internet) were 0.10 (95% CI, -0.12 to 0.32,  $P = .37$ ;  $n=43$ ) for satisfaction, 0.12 (95% CI, 0.003 to 0.24,  $P = .045$ ;  $n=63$ ) for knowledge, 0.09 (95% CI, -0.26 to 0.44,  $P = .61$ ;  $n=12$ ) for skills, and 0.51 (95% CI, -0.24 to 1.25,  $P = .18$ ;  $n=6$ ) for behaviors or patient effects. No important treatment-subgroup interactions were identified.

**Conclusions** Internet-based learning is associated with large positive effects compared with no intervention. In contrast, effects compared with non-Internet instructional methods are heterogeneous and generally small, suggesting effectiveness similar to traditional methods. Future research should directly compare different Internet-based interventions.

JAMA. 2008;300(17):1781-1796

[www.jama.com](http://www.jama.com)

Since 2001, several reviews (some of which also included non-Internet-based computer-assisted instruction) have offered such summaries.<sup>11-17</sup> However, each had important methodological limitations, including incomplete accounting of existing studies, limited

**Author Affiliations:** College of Medicine (Dr Cook, Dupras, and Montori) and McEwen, Office of Education Research (Dr Cook), and Knowledge and Encounter Research Unit (Dr Montori), Mayo Clinic, Rochester, Minn.; and McMaster University, Hamilton, Ontario (Dr Levinson and Garside).  
**Contributing Author:** David A. Cook, MD, MHPE, Division of General Internal Medicine, Mayo Clinic College of Medicine, 800 First St SW, Rochester, Minn 55905 (cook.david@mayo.edu).

## Computerized Virtual Patients in Health Professions Education: A Systematic Review and Meta-Analysis

David A. Cook, MD, MHPE, Patricia J. Erwin, MLS, and Marc M. Trödel, MD

### Abstract

**Purpose** Educators increasingly use virtual patients (computerized clinical case simulations) in health professions training. The authors summarize the effect of virtual patients compared with no intervention and alternate instructional methods, and elucidate features of effective virtual patient design.

### Method

The authors searched MEDLINE, EMBASE, CINAHL, ERIC, PsycINFO, and Scopus through February 2009 for studies describing virtual patients for practicing and student physicians, nurses, and other health professionals. Reviewers, working in duplicate, abstracted information on instructional

design and outcomes. Effect sizes were pooled using a random-effects model.

### Results

Four qualitative, 18 non-intervention controlled, 21 noncomputer instruction-comparative, and 11 computer-assisted instruction-comparative studies were found. Heterogeneity was large ( $I^2=50\%$ ) in most analyses. Compared with no intervention, the pooled effect size (95% confidence interval, number of studies) was 0.84 (0.69 to 1.19;  $N=11$ ) for knowledge outcomes, 0.80 (0.52 to 1.08;  $N=9$ ) for clinical reasoning, and 0.90 (0.61 to 1.19;  $N=9$ ) for other skills. Compared with noncomputer instruction, pooled effect size (positive numbers favoring virtual patients) was -0.17 (-0.57 to 0.24;

$N=8$ ) for satisfaction, 0.06 (-0.14 to 0.25;  $N=5$ ) for knowledge, -0.004 (-0.30 to 0.29;  $N=10$ ) for reasoning, and 0.10 (-0.21 to 0.42;  $N=11$ ) for other skills. Comparisons of different virtual patient designs suggest that repetition until demonstration of mastery, advance organizers, enhanced feedback, and explicitly contrasting cases can improve learning outcomes.

### Conclusions

Virtual patients are associated with large positive effects compared with no intervention. Effects in comparison with noncomputer instruction are on average small. Further research clarifying how to effectively implement virtual patients is needed.

Diagnostic errors represent a significant source of patient morbidity, and cognitive errors represent the most common cause of diagnostic error.<sup>1-4</sup> Cognitive errors also lead to suboptimal treatment decisions.<sup>5</sup> Evidence suggests that most cognitive errors arise from faulty interpretation, synthesis, and judgment rather than insufficient data gathering or fund of knowledge<sup>6,7</sup> and that decreasing the incidence of cognitive error will require that health care

providers experience multiple, varied patient cases.<sup>8,9</sup> Yet even as the rapid growth of medical information and expectations for quality care have increased the complexity of medical decision making, we see decreased time for education<sup>10</sup> and heightened concerns regarding patient as educational subjects.<sup>11</sup> Safer and more efficient means of facilitating the development of clinically relevant knowledge and skills are needed. The computer screen-based virtual patient,<sup>12</sup> a specific type of computer program that simulates real-life clinical scenarios, learners emulate the roles of health care providers to obtain a history, conduct a physical exam, and make diagnostic and therapeutic decisions.<sup>13</sup> It has been proposed as one way to develop these essential cognitive clinical skills.<sup>14-17</sup>

Educators would benefit from a better understanding of the potential effectiveness of virtual patients in health professions training, the design features commonly employed when implementing virtual patients, and which of these features are associated with

improved learning outcomes.<sup>18</sup> A review and synthesis of evidence from existing studies could inform decisions on when and how to effectively use virtual patients. Although previous reviews have focused on surgical and procedural simulators,<sup>18-21</sup> we are aware of only one review of research on virtual patients.<sup>22</sup> This review had important methodological limitations, including incomplete accounting of existing studies, limited assessment of study quality, and no quantitative pooling of study results. Other reviews of computer-assisted instruction have incorporated research on virtual patients as only a small minority of included studies.<sup>23-26</sup> In the present review, we sought to identify and summarize all studies involving virtual patients for training health professionals.

Supplemental digital content is available for this article at <http://archives.jama.com/cgi/content/full/300/17/1781>. Clickable links to the material are provided in the HTML and PDF of this article at [www.archivesmedicine.com](http://www.archivesmedicine.com).

Archives of Medicine, Vol. 85, No. 10 / October 2010

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REVIEW

## Technology-Enhanced Simulation for Health Professions Education: A Systematic Review and Meta-analysis

David A. Cook, MD, MHPE  
Rose Hatala, MD, MSc  
Ryan Brydges, PhD  
Benjamin Zengjias, MD, MSc  
Jason H. Szostek, MD  
Amy T. Wang, MD  
Patricia J. Erwin, MLS  
Stanley J. Hamstra, PhD

RESPONDING TO CHANGING practice environments requires new models for training health care professionals.

Technology-enhanced simulation is one possible solution. We define technology broadly as materials and devices created or adapted to solve practical problems. Simulation technologies encompass diverse products including computer-based virtual reality simulators, high-fidelity and static mannequins, plastic models, live animals, inert animal products, and human cadavers.

Although technology-enhanced simulation has widespread appeal and many assert its educational utility,<sup>1</sup> such beliefs presently lack empirical support. Despite the large volume of research on simulation, its effectiveness remains uncertain in part because of the difficulty in interpreting research results one study at a time. Several systematic reviews<sup>2-5</sup> and at least 2 meta-analyses<sup>6,7</sup> have attempted to provide such syntheses, but each had limitations, including narrow inclusion criteria, incomplete

**Context** Although technology-enhanced simulation has widespread appeal, its effectiveness remains uncertain. A comprehensive synthesis of evidence may inform the use of simulation in health professions education.

**Objective** To summarize the outcomes of technology-enhanced simulation training for health professions learners in comparison with no intervention.

**Data Source** Systematic search of MEDLINE, EMBASE, CINAHL, ERIC, PsycINFO, Scopus, key journals, and previous review bibliographies through May 2011.

**Study Selection** Original research in any language evaluating simulation compared with no intervention for training practicing and student physicians, nurses, dentists, and other health care professionals.

**Data Extraction** Reviewers working in duplicate evaluated quality and abstracted information on learners, instructional design (curricular integration, distributing training over multiple days, feedback, mastery learning, and repetitive practice), and outcomes. We coded skills (performance in a test setting) separately for time, process, and product measures, and similarly classified patient care behaviors.

**Data Synthesis** From a pool of 10 903 articles, we identified 609 eligible studies enrolling 35 226 trainees. Of these, 137 were randomized studies, 67 were nonrandomized studies with 2 or more groups, and 409 used a single-group pretest-posttest design. We pooled effect sizes using random effects. Heterogeneity was large ( $I^2=50\%$ ) in all main analyses. In comparison with no intervention, pooled effect sizes were 1.20 (95% CI, 1.04-1.35) for knowledge outcomes ( $n=118$  studies), 1.14 (95% CI, 1.03-1.25) for time skills ( $n=210$ ), 1.09 (95% CI, 1.03-1.16) for process skills ( $n=426$ ), 1.18 (95% CI, 0.98-1.37) for product skills ( $n=54$ ), 0.79 (95% CI, 0.47-1.10) for time behaviors ( $n=20$ ), 0.81 (95% CI, 0.66-0.96) for other behaviors ( $n=50$ ), and 0.50 (95% CI, 0.34-0.66) for direct effects on patients ( $n=32$ ). Subgroup analyses revealed no consistent statistically significant interactions between simulation training and instructional design features or study quality.

**Conclusions** In comparison with no intervention, technology-enhanced simulation training in health professions education is consistently associated with large effects for outcomes of knowledge, skills, and behaviors and moderate effects for patient-related outcomes.

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